

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,676.0	2,585.0	2,474.0
Pupils On Roll Regular Shared-Time	41.0	42.0	0.0
Pupils On Roll Special Ed Full-Time	462.0	503.0	695.0
Pupils On Roll Special Ed Shared-Time	42.0	40.0	0.0
Pupils On Roll SUBTOTAL	3,221.0	3,170.0	3,169.0
Pupils in Private School Placements	10.0	15.0	22.0
Pupils Sent to Other Districts Regular	0.0	2.0	0.0
Pupils Sent to Other Districts Special Ed	6.0	4.0	6.0
Pupils Received	22.0	10.0	0.0
Pupils in State Facilities	2.0	2.0	2.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	27,609,823	28,542,745	28,778,745
Total Tuition	10-1300	185,995	107,131	69,850
Unrestricted Miscellaneous Revenues	10-1XXX	0	36,351	52,758
Interest Earned On Current Expense Emergency Res	10-1XXX	829	250	250
Interest Earned On Maintenance Reserve	10-1XXX	3,116	1,000	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	4,059	750	750
Other Restricted Miscellaneous Revenues	10-1XXX	120,860	0	0
Subtotal - Revenues From Local Sources		27,924,682	28,688,227	28,903,353
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	185,800	185,800	218,613
Extraordinary Aid	10-3131	339,960	250,000	250,000
Categorical Special Education Aid	10-3132	1,848,507	1,848,507	1,873,243
Equalization Aid	10-3176	17,838,317	17,838,317	17,844,465
Categorical Security Aid	10-3177	102,344	102,344	119,745
Adjustment Aid	10-3178	2,113	2,113	2,039
Parcc Readiness Aid	10-3181		0	31,640
Per Pupil Growth Aid	10-3182		0	31,640
Professional Learning Community Aid	10-3183		0	31,160
Other State Aids	10-3XXX	72,494	63,280	0
Subtotal - Revenues From State Sources		20,389,535	20,290,361	20,402,545
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	224,101	69,170	82,711
ARRA/SEMI Revenue	10-4210	15,721	0	0
Subtotal - Revenues From Federal Sources		239,822	69,170	82,711
Budgeted Fund Balance - Operating Budget	10-303	0	1,469,229	2,707,322

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Withdrawal From Maint. Reserve	10-310	0	152,880	250,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	246,644
Adjustment For Prior Year Encumbrances		0	251,932	0
Actual Revenues (Over)/Under Expenditures		-2,122,841	0	0
Total Operating Budget		46,431,198	50,921,799	52,592,575
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	12,330	0	0
Total Revenues From Local Sources	20-1XXX	12,330	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	353,891	449,305	368,430
Title II	20-4451-4455	82,452	81,342	66,701
I.D.E.A. Part B (Handicapped)	20-4420-4429	778,927	777,718	637,729
Total Revenues From Federal Sources		1,215,270	1,308,365	1,072,860
Total Grants And Entitlements		1,227,600	1,308,365	1,072,860
Repayment of Debt:				
Transfers From Other Funds	40-5200	109,598	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,241,723	2,351,074	2,114,549
Other Miscellaneous	40-1xxx	8,850	0	0
Miscellaneous	40-1XXX	8,850	0	0
Total Revenues From Local Sources		2,250,573	2,351,074	2,114,549
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	498,194	419,739	450,633
Withdrawal From Debt Service Reserve	40-313	0	0	118,450
Total Local Repayment Of Debt		2,858,365	2,770,813	2,683,632

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Actual Revenues (Over)/Under Expenditures		-93,606	0	0
Total Repayment Of Debt		2,764,759	2,770,813	2,683,632
Total Revenues/Sources		50,423,557	55,000,977	56,349,067
Total Revenues/Sources Net of Transfers		50,423,557	55,000,977	56,349,067

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	13,841,816	14,519,232	14,710,875
Special Education - Instruction	11-2XX-100-XXX	4,442,230	4,951,581	5,116,181
Basic Skills/Remedial - Instruction	11-230-100-XXX	668,273	1,032,496	1,099,729
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	183,900	220,030	230,435
School-Sponsored Athletics - Instruction	11-402-100-XXX	829,982	847,398	867,766
Other Instructional Programs - Instruction	11-4XX-100-XXX	783	8,300	8,300
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	788,112	1,461,940	1,563,064
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	116,855	123,100	125,376
Undist. Expenditures - Health Services	11-000-213-XXX	520,683	542,940	562,427
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	401,262	492,416	477,953
Undist. Expenditures - Guidance	11-000-218-XXX	845,296	991,576	973,732
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,290,911	1,609,980	1,628,539
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	745,512	796,153	805,896
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	287,375	260,901	262,791
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	4,061	22,895	22,895
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	624,907	744,937	672,994
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,497,164	1,538,800	1,522,686
Undist. Expend. - Central Services	11-000-251-XXX	455,434	483,101	488,654
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	309,001	373,336	372,650
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,743,311	4,691,780	4,803,329
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,879,886	2,206,322	2,183,230
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,270,232	11,448,814	12,528,865
Total Undistributed Expenditures		24,780,002	27,788,991	28,995,081
Interest Earned On Maintenance Reserve	10-606	0	1,000	1,000
Interest Earned On Current Expense Emergency Res	10-607	0	250	250
Total General Current Expense		44,746,986	49,369,278	51,029,617

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	769,705	572,299	514,300
Facilities Acquisition And Const. Serv.	12-000-400-XXX	914,507	959,364	1,027,800
Interest Deposit To Capital Reserve	10-604	0	750	750
Total Capital Outlay		1,684,212	1,532,413	1,542,850
Transfer Of Funds To Charter Schools	10-000-100-56X	0	20,108	20,108
General Fund Grand Total		46,431,198	50,921,799	52,592,575
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	12,330	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	353,891	449,305	368,430
Title II	20-XXX-XXX-XXX	82,452	81,342	66,701
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	778,927	777,718	637,729
Total Federal Projects	20-XXX-XXX-XXX	1,215,270	1,308,365	1,072,860
Total Special Revenue Funds		1,227,600	1,308,365	1,072,860
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,764,759	2,770,813	2,683,632
Total Debt Service Funds		2,764,759	2,770,813	2,683,632
Total Expenditures/Appropriations		50,423,557	55,000,977	56,349,067
Total Expenditures Net of Transfers		50,423,557	55,000,977	56,349,067

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,859,593	1,388,378	1,087,609	1,013,397
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,883,482	2,187,541	2,188,291	2,189,041
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,411,195	1,714,311	1,562,431	1,313,431
--Legal Reserve	1,487,178	3,801,570	2,633,110	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	300,372	493,288	493,538	247,144
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	24,844	118,450	118,450	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,689	\$13,037	\$14,110	\$14,418	\$14,713
Total Classroom Instruction	\$7,659	\$7,885	\$8,643	\$8,768	\$9,001
Classroom-Salaries and Benefits	\$7,144	\$7,401	\$8,067	\$8,200	\$8,437
Classroom-General Supplies and Textbooks	\$256	\$260	\$299	\$304	\$311
Classroom-Purchased Services	\$260	\$225	\$277	\$265	\$253
Total Support Services	\$1,711	\$1,746	\$1,996	\$2,044	\$2,064
Support Services-Salaries and Benefits	\$1,592	\$1,621	\$1,804	\$1,842	\$1,868
Total Administrative Costs	\$1,078	\$1,160	\$1,204	\$1,278	\$1,256
Administration Salaries and Benefits	\$925	\$969	\$996	\$1,024	\$1,034
Total Operations and Maintenance of Plant	\$1,702	\$1,722	\$1,693	\$1,748	\$1,787
Operations and Maintenance-Salaries and Benefits	\$862	\$885	\$905	\$921	\$956
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$405	\$394	\$425	\$430	\$444
Total Equipment Costs	\$138	\$242	\$161	\$183	\$162
Legal Costs	\$34	\$27	\$38	\$39	\$38
Employee Benefits as a percentage of salaries*	38.31%	37.42%	39.06%	38.94%	41.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	150	Other LEA's	69,850	Homeless displaced
1	300	building use fees / miscellaneous revenues	52,758	estimate

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Gov Deals posting of surplus/depreciated equipment	0
Recycling	Shared efforts of recycling materials collected by township	0
Staffing - Other	Municipal provides F/T S.R.O officer on premises	0
Others	EIRC - Rowan/Stockton professional development and/or technology purchasing consortium	0
Others	Municipal use of district athletic fields and buildings for recreational activities and Police training recruiting activities	0
Others	Municipal/School building use and/or municipal funding sources for social programs of intervention or disabilities i.e. B.R.A.I.N /D.A.R.E / Project Graduation	0
Others	Municipal/District Coordination of emergency management and/or shelter relief location ~ Brackman Middle School	0
Others	Municipal assists in drainage/salting efforts ~ district assists in plowing efforts. Additional municipal assistance of heavy machinery (front loader)	0
Others	Member Joint Insurance Fund - School Alliance Insurance Fund	0
Others	District assist in municipal field layouts	0
Others	Jointures for Bulk cost savings: Stafford Township gas/Diesel, ACES- Electric power/Gas heating purchases, ACT - telecommunications purchase, DRLAP - Broadband technology, MOESC - Special Ed transportation Jointure, County Wide Jointure for Vo-tech transportation.	0
Others	Purchasing consortiums: E.D.S, Hunterdon; Burlington; Middlesex Educational Services Cooperatives' / Consortiums; for district wide supply, technology, equipment, busses	0
Others	Community school based family social service programs: T.A.L.K life skills and protective measures St. Barnabas funded	0
Others	Student enrichment/career readiness exploration program--medical sciences sponsored by St. Barnabas	0
Others	NJ STATE CONTRACT - purchasing	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	28,351,425
(B) Estimated Net Taxable Valuation (as of 10/01/15)	2,264,439,400
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.2520
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	30,465,974
(E) Estimated Net Taxable Valuation (as of 10/01/15)	2,264,439,400
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.3454

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	28,351,425
(H) Estimated Equalized Valuation (as of 10/01/15)	2,220,474,015
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2768
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	30,465,974
(K) Estimated Equalized Valuation (as of 10/01/15)	2,220,474,015
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.3720

NAME=Justin Marcincowski

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$78,030
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	12
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,203
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX UPON RETIREMENT ~ NOT ELIGBLE
Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX AT SEVERANCE/RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS EXPIRE AT YEAR END
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Justin Marcincowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	ANNUAL
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen Wood

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$151,507
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,000
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY 100 DAY
Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX PER DIEM PAYOUT SEPARATION/RETIREMENT
Contractual Post-Employment Benefit Description of Payout of Personal days	CONVERT TO SICK
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Karen Wood

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lourdes LaGuardia

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$123,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$600
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,198
Contractual Post-Employment Benefit Description of Payout of Sick days	\$200 DAY MAX 50 DAYS AT RETIREMENT ONLY
Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX 30 DYS AT PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	USE OR LOSE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lourdes LaGuardia

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patrick Sullivan

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$86,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/18/16
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,331
Contractual Post-Employment Benefit Description of Payout of Sick days	AT RETIREMENT ONLY ~ DOESN'T QUALIFY
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYABLE UPON SEPARATION ~ DOES NOT QUALIFY NOW
Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT BALANCE CONVERT TO SICK
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patrick Sullivan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	